

Jonathan McCartney

1982 – 2017

Jonathan McCartney was a highly valued colleague who contributed immeasurably to the life and leadership of Haseltine Lake. His death on 30 October 2017 was a source of immense shock and sadness to his friends and colleagues within the firm and to our wider community of clients and associates, and we continue to miss him greatly.

After graduating from Durham University with a 1st Class Master's Degree in Engineering, Jonathan took up a training position in the Leeds office of Haseltine Lake where he showed great aptitude for the work of a patent attorney and a strong

understanding of, and interest in, engineering concepts and technologies and dealt comfortably with wide-ranging subject-matter from packaging and manufacturing processes to aerospace technology and from medical devices and safety equipment to automotive components to name but a few. He relished many aspects of being a patent attorney, enjoying in particular the intellectual challenge of finding the correct terminology to describe a complex idea in an elegant way. But it was never just about the technology for Jonathan, it was always about the clients. He wanted to understand the needs of his clients and solve



more widely for the firm as a whole. Through his energetic participation in the firm's Management Board he played a very significant part in shaping the direction of the organisation towards the things he most passionately cared about: modernity, inclusivity and an unerring client service culture. He was motivated by the success of the firm but determined for that success to occur appropriately with due regard to fairness and to valuing the contributions of all. This made him a popular and empathetic colleague and a strong mentor and role model for many others throughout Haseltine Lake.

Undoubtedly, it is for his ability to make lasting personal connections with people that Jonathan will be most strongly remembered and most keenly missed. He had a way with people and his empathy and genuine interest in them and their lives meant he could quickly find a connection and build an enduring rapport.

Tragically, Jonathan took his own life. Jonathan had suffered with anxiety in the past but was not known

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drive to succeed which remained throughout his career. In qualifying as a UK patent attorney, he won two examination prizes, the Michael Jones prize for the candidate with the highest mark in the amendment paper and the Gill prize for general excellence in a candidate qualifying as a patent attorney. Jonathan moved to the Bristol office of Haseltine Lake in 2009 to take on a leadership role in the firm's engineering department and proceeded to develop and nurture a team of great strength and depth across the ambit of engineering disciplines. He became a partner in 2012 and a Member of the LLP in 2015.

Jonathan showed a strong

their problems for them. His strong commercial interest and awareness enabled him to operate often as a highly trusted extension of the clients' own organisations – and these were the working relationships that gave him the greatest satisfaction.

Jonathan also enjoyed the internationalism of the IP world. He was a regular attendee at AIPLA and INTA conferences, relishing the opportunity to meet practitioners from around the globe and to form close working relationships, and in many cases friendships, with them.

Jonathan's commercial vision and drive were applied to very positive effect internally within Haseltine Lake, first for his own team and then

to be depressed and his death was an entirely unexpected event. In his name, his family have established a charity, "Jonathan's Voice" (www.jonathansvoice.org.uk), which will work to encourage open dialogue about mental health issues and

challenges within the professional environment, with an initial focus on the professional services sector, to help prevent this terrible loss of life.

Jonathan is survived by his wife Eleanor, his parents Val and Graham and his brother David, to whom we

extend our deepest condolences for the loss of their remarkable Jonathan whom we are all so privileged to have known. □

*Phil Davies and Lesley Evans,
Haseltine Lake LLP*

A note from IP Inclusive

Jonathan's death will sadden us all. It comes at a time when the IP professions are beginning to get to grips with the importance of mental well-being at work, of cutting through the silence and stigma, and of supporting one another so as not to lose talented, well-loved colleagues in this way.

IP Inclusive is organising several events during Mental Health Awareness Week, which this year runs from 14-20 May. Keep an eye out for details and please support us if you can. We also hope to work with Haseltine Lake, and the new charity Jonathan's Voice, to ensure that the conversation about mental health in our profession continues.

In the meantime, a reminder that the charity LawCare (www.lawcare.org.uk) provides support and information about mental health, which is free for CIPA and CITMA members. Its confidential helpline, 0800 279 6888, is open Mon-Fri 9am - 7.30pm, weekends and bank holidays 10am - 4pm.

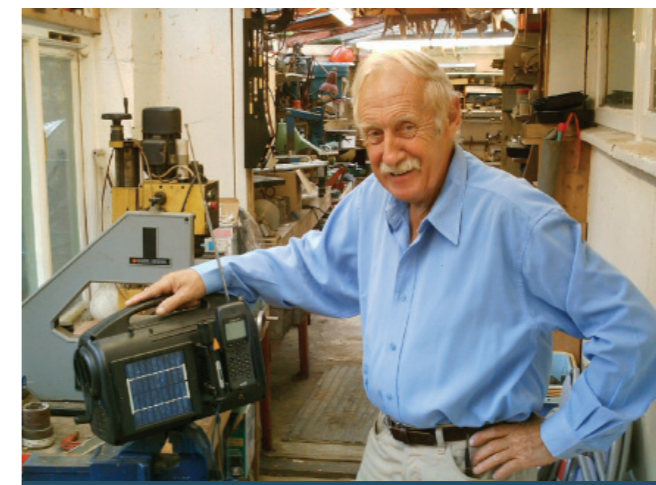


Trevor Baylis (1938-2018) – an appreciation

Many members of CIPA and others interested in patents and inventions generally will have read the sad news of the death of Trevor Baylis on the 5 March. A number of obituaries, in the major national newspapers and in the *Richmond and Twickenham Times*, have paid due tribute to Trevor, his life and his work, recognised and rewarded by the award of an OBE in 1997 and a CBE in 2010.

In his lifetime, Trevor probably first became well-known for his invention of the 'wind-up' radio, which was of enormous significance, particularly for people in Africa and other parts of the world where supplies of electricity were not available. It is not necessary to list his many achievements in detail. The following is by way of a personal reminiscence.

I had the pleasure of meeting Trevor Baylis on two occasions. The first occasion resulted from a meeting at an event in 2009, with a lady who worked for him. The



Trevor Baylis in his workshop on Eel Pie Island

conversation had turned to the subject of inventors who had not received due recognition of their achievements, sometimes for a considerable time. I happened to mention a similar experience of an ancestor of mine. Very soon afterwards, I received a telephone call from Trevor. We spoke for a while, and he invited me to visit him at his home (widely mentioned in the press since his death) on Eel Pie Island in Twickenham. As it happened, my family and I had lived near Twickenham for a long time. We became aware that Trevor lived in the area when a friend related her encounter with him at a local

event. In the course of the conversation she had described something as "the best invention since the clockwork radio". The response, which of course identified him at once, was "are you trying to wind me up?"

The first occasion on which we met was in November 2009. As mentioned, he had invited me to visit his home on Eel Pie Island. I went there on a Sunday morning accompanied by my